

YOU HAVE THE RIGHT...

- To be treated with **RESPECT, DIGNITY, AND INTEGRITY** throughout the investigation process.
- To be informed of **AVAILABLE RESOURCES** and how to access these resources.
- To **AVAIL** **ADVICE OR COUNSELING** through the investigation and/or appeal process.
- To be **INFORMED** of the College's sexual misconduct and harassment policy.
- To **PROTECT** under the Family Educational Rights and Privacy Act (FERPA). The College will make all reasonable efforts to ensure the preservation of privacy, restricting information to those with a legitimate need to know.
- To be provided with a **RIGHTS NOTICE** of investigation and the nature of the complaint filed against you.
- To a **PROMPT AND THOROUGH** investigation of the allegations.
- To **PARTICIPATE OR DECLINE TO PARTICIPATE** in the investigation process. However, an investigation may still occur and decisions made on the available information.
- To an **OBJECTIVE, REASONABLE, AND FAIR** **CONCLUSION** gathered during the investigation. Such information shall be credible, relevant, based in fact, and without prejudice.
- To not have **IRRELEVANT** prior sexual history considered as information in the investigation.
- To be **NOTIFIED IN WRITING** of the outcome of the investigation and any sanctions that have been issued.
- To an **APPEAL** of the investigation's outcome and/or the sanctions